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Title: MILLION: lifelong learning among people with a migration background

Keywords: lifelong learning, migration, labour market

Project description:

Although the provision of Lifelong Learning (LLL) is seen as crucial for a sustainable and flexible labor market in times of scarcity, surprisingly little is known about the needs, awareness, and utilization of LLL among people with a migration background. This is despite the fact that this group, in particular, faces structural disadvantages and underutilization in the labour market. The goal of MILLION is therefore to gain insight into how diversity within migrant groups as well as socio-political factors play a role in whether and to what extent LLL is unpopular, unknown, and underutilized.

To understand the effectiveness of LLL incentives, a three-step logic is often (implicitly) applied in policy: if the LLL provision aligns with the needs of the workforce and the labor market and is known to the target groups, it will be utilized. In MILLION, we use this as a structuring framework to explore, both theoretically and empirically, how socio-political factors such as discrimination and mistrust play a role in this. The central question of the MILLION-project: What can we learn from and with people with a migration background about their need for, awareness of, and utilization of LLO opportunities?

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